

BAKKER DELACRUZ
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ADMITTED MD, DC AND NY
ENGLAND & WALES*

LYZKA P. DELACRUZ
ADMITTED MD AND DC
ENGLAND & WALES*

*NOT PRACTISING

BUSINESS SERVICES

Many small and medium businesses do not have in-house counsel. We can provide these types of services in a cost-controlled manner.

Possible fee arrangements

The Hourly Retainer. You and Bakker DeLaCruz will sit down and estimate the organization's legal needs for the year. Then together we will determine an appropriate hourly rate for the services to be provided and multiply that rate by the total hours. Typically, if you need more hours later in the year, you continue to pay at the agreed hourly rate. If you need less time, the overage is credited to the next year or refunded.

The Flat Fee. A flat fee may be available for some legal services, such as handling a specific deal/matter. Immigration matters are always handled at a flat fee.

The General Retainer. Bakker DeLaCruz agrees to provide certain services to the organization for a set monthly or annual fee.

Legal services that Bakker DeLaCruz can provide

Corporate and Partnerships. Bakker DeLaCruz can establish entities through incorporation and adoption of bylaws. We can also file all necessary documents to change existing bylaws. We also advise on how best to structure the relationships with affiliated organizations in order to maximize efficiency and minimize potential liability. Bakker DeLaCruz can also review corporate records storage/availability procedures, review policies/train board members regarding their fiduciary responsibilities to the organization and ensure that there are policies in place so that the business never engages in business transactions with officers and directors. Bakker DeLaCruz also negotiates and drafts buy-sell agreements and asset purchase agreements.

Immigration law and international employees. Bakker DeLaCruz helps businesses bring their foreign employees and their families to the US. We also provide advice regarding treaties affecting/benefiting international employees with regards to tax and social security issues.

Torts/Negligence. Businesses may be held liable for injuries to individuals in countless circumstances. To limit or avoid such claims, Bakker DeLaCruz can carefully review liability and indemnification clauses in contracts, and review insurance coverage to ensure that it covers claims that do occur.

Contracts. Bakker DeLaCruz aids clients in negotiating important contracts with vendors. We provide counsel on how to negotiate cancellation, mitigation, force majeure, and other provisions. We assist with contract termination or enforce contract requirements with vendors, or negotiate settlements and release of claims.

Intellectual Property. Bakker DeLaCruz represents clients in pursuing claims against infringers of the organization's trademark/trade names.

Technology. Bakker DeLaCruz can review and provide comments on web site hosting and development agreements. We also draft and review web site policies and disclaimers, including privacy policies.

Disputes & Liability. The United States is a litigious society. We work to keep our clients out of lawsuits by evaluating possible claims and potential risks for programs or transactions. However, when necessary, we aggressively defend our clients against claims and demands. We also pursue claims.